

# 2024 Sweden Talent Shortage



77% of employers are struggling to find the talent they need



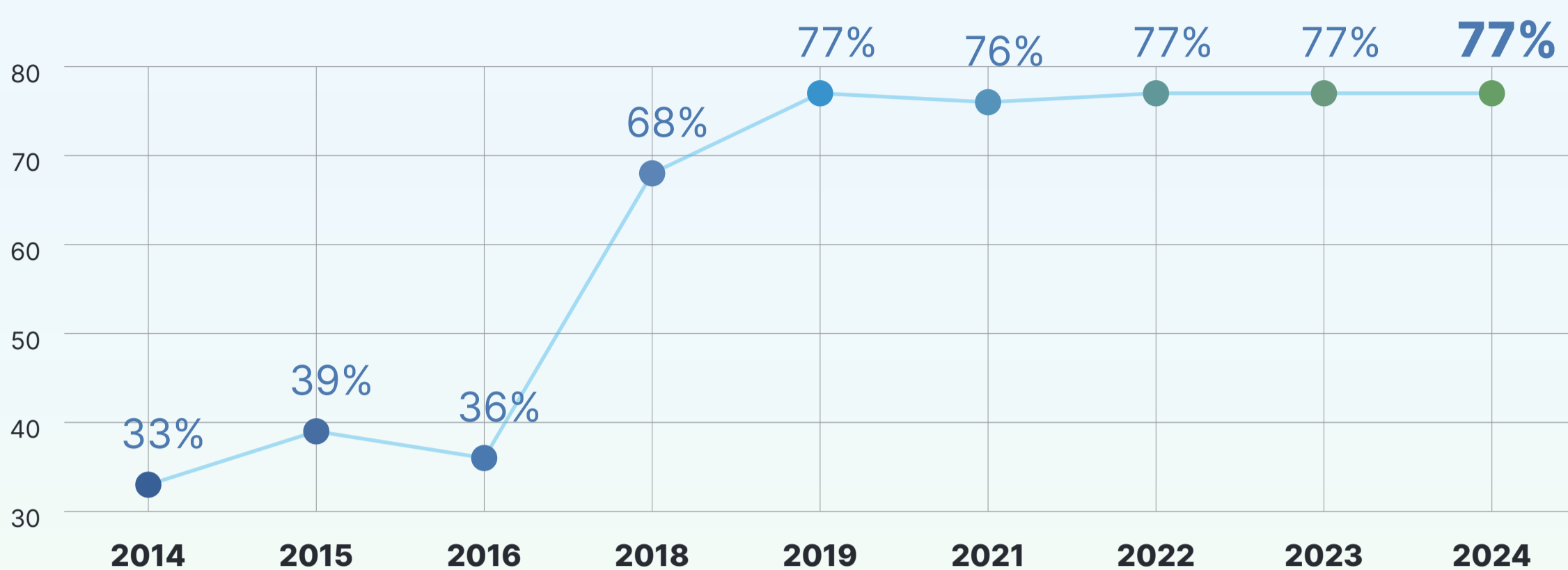
Employers in the Energy & Utilities industry reported the most difficulty



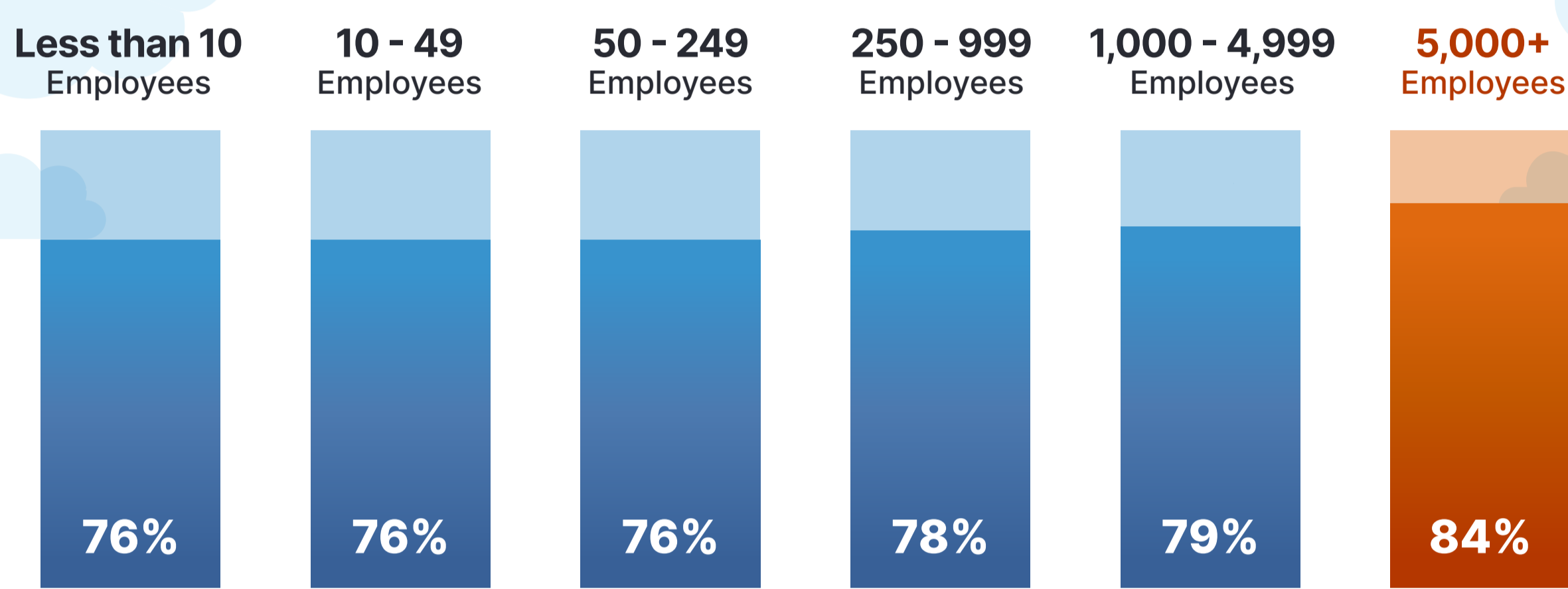
Engineering skills are the most challenging to find, regardless of industry and geography

**77%** of employers report difficulty in filling roles.

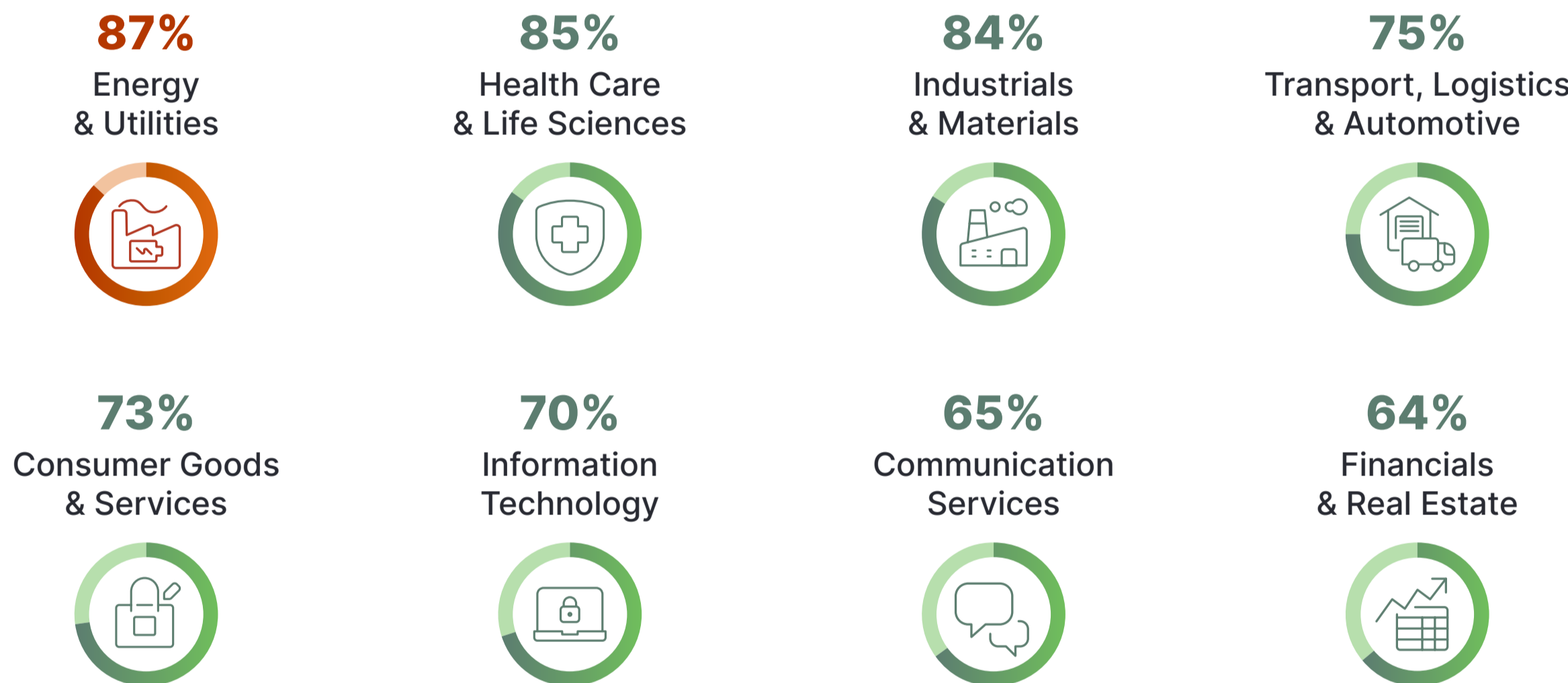
## Talent Shortage Over Time



## Talent Shortage by Company Size



## Talent Shortage by Industry Vertical



## Skillsets Employers Report Most Difficulty Finding

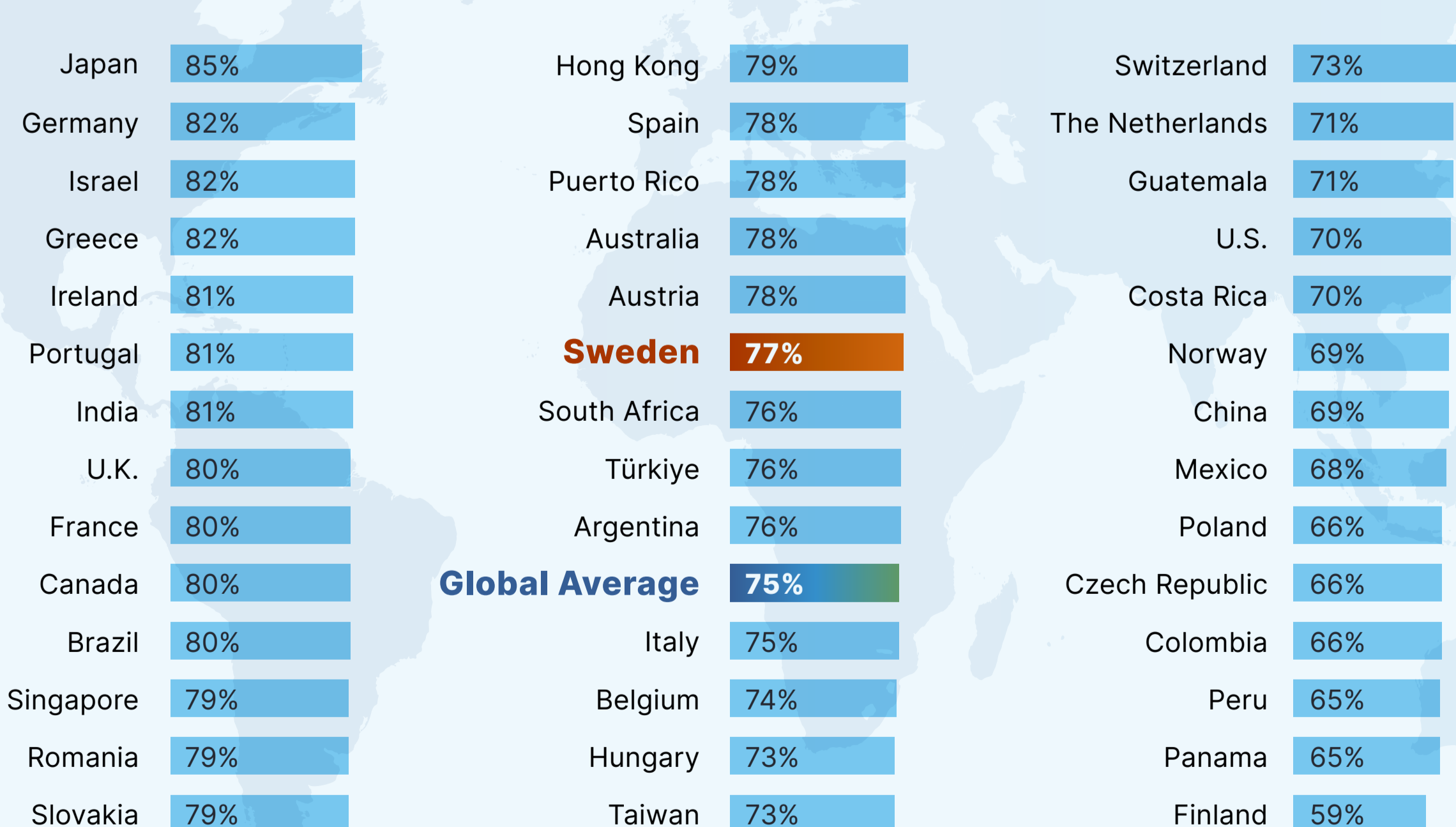
### Top 5 Soft Skills<sup>1</sup>

- Accountability & Reliability
- Collaboration & Teamwork
- Active Learning & Curiosity
- Reasoning & Problem-Solving
- Initiative-Taking

### Top 5 Technical Skills

- Engineering
- IT & Data
- Operations & Logistics
- Manufacturing & Production
- Human Resources

## Talent Shortages Around the World



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ManpowerGroup interviewed 40,077 employers in 41 countries on difficulty finding needed talent (fielded Oct. 2023).

<sup>1</sup>ManpowerGroup Employment Outlook Survey Q4 2023 (fielded July 2023).